

LESSON PLAN

Safety management on construction

A background image showing a construction worker from behind, wearing a safety harness with blue and green straps. The worker is positioned on a metal structure, possibly a railing or part of a building under construction. The image is dark and semi-transparent, serving as a backdrop for the text.

2023

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SECTION - PREVENTION MANAGEMENT

Module 1 - Know the CNESST

Presentation.

Explain the mission of the CNESST (Commission for Standards, Equity, Health and Safety at Work).

Understand the CNESST concept of public insurer.

Know the notions of psychological harassment.

MASTER PAY EQUITY.

MODULE 2 – KNOW THE LEGISLATION AND REGULATIONS GOVERNING PREVENTION

Know the legislation and regulations governing prevention.

Comprendre le droit de refus.

The main players in the guarantee plan program

Regularizations

Understand preventive withdrawal.

Explain the obligations of the worker and the employer under sections 49, 50 and 51 of the OHSA.

Mastering the prevention program.

Identify hazardous products.

Keep an accident report.

Identifier les responsabilités générales du maître d'oeuvre.

Identify the general responsibilities of the principal contractor.

Coordinate the use of equipment listed in the Regulation respecting concrete pumps and distribution masts.

Understand the provisions of the Regulation respecting the prevention program, relating to the construction site.

Adhere to minimum construction site first aid and first aid standards.

Understand the penal provisions relating to the Occupational Health and Safety Act (OHSA).

Understand the obligation of the person supervising a job.

Transmit the notice of opening and the notice of closure of the site.

MODULE 3 – KNOW THE LEGISLATION AND REGULATIONS GOVERNING INSPECTION

Know the role and powers of the CNESST inspector.

Request a review and contestation of a decision by a CNESST inspector.

MODULE 4 – DELIMITING THE CONSTRUCTION SITE

Mark off the construction site.

MODULE 5 – ANALYZING THE RISKS ASSOCIATED WITH DIFFERENT TYPES OF WORK

Identify the hazards associated with different types of work.

Analyze occupational health and safety risks.

MODULE 6 – MONITORING THE CONSTRUCTION SITE

Inspection of material, equipment and means of collective and individual protection.

Respect and apply the safety rules.

Use personal protective equipment (PPE) correctly and effectively.

MODULE 7 – INVESTIGATE AND FOLLOW UP ON CONSTRUCTION SITE INCIDENTS, NEAR MISSES AND ACCIDENTS.

Identify the causes of incidents, near-misses and accidents.

Take corrective action following an incident, near-miss or accident.

Inform responders following an accident, near-miss or accident.

Keep an accident register.

Report accidents to the CNESST.

MODULE 8 – BEING PROACTIVE WITH REGARD TO PREVENTION ON THE CONSTRUCTION SITE

Implement safe work methods on the construction site to help eliminate the hazard at the source.

MODULE 9 – COORDINATE WORK ON THE CONSTRUCTION SITE TAKING INTO ACCOUNT HEALTH AND SAFETY

Coordinate work, especially work deemed high risk.

MODULE 10 – PROVIDING WORKER TRAINING

Organize a welcome and training session for new workers.

Organize planning meetings with workers.

MODULE 11 – KNOWING THE ROLE OF THE VARIOUS STAKEHOLDERS WITH REGARD TO HEALTH AND SAFETY

Distinguish the role of the various parties responsible for health and safety on a construction site.

Understand when a security guard is required on a construction site.

Explain the role and responsibilities of a security officer.

Discover the joint association for occupational health and safety in the construction sector (ASP construction).

MODULE 12 – IMPLEMENTING A PREVENTION PROGRAM

Determine the criteria for developing a prevention program.

Develop a prevention program adapted to the activities specific to the construction site.

Form a worksite committee for occupational health and safety prevention.

SECTION - MANAGEMENT OF COMPENSATION CASES

MODULE 1 – KNOW THE GENERAL PROVISIONS OF THE ACT RESPECTING INDUSTRIAL ACCIDENTS AND OCCUPATIONAL DISEASES

Explain the purpose of the Act respecting industrial accidents and occupational diseases. (AIAOD).

Understand the principle of indemnification/insurance without regard to fault.

Understand the respective obligations of the employer and the worker with regard to the AIAOD.

Understand the prohibited measures for the employer and the resulting worker complaints.

Explain the concepts of worker and employer.

Explain first aid obligations.

Explain the obligations with respect to the accident register.

Explain the rights of access to the file for the worker and the employer.

MODULE 2 – KNOW THE COMPLAINT PROCEDURES AND THE CONCEPT OF ADMISSIBILITY

Understand the CNESST claim procedure for the employer and the worker.

Distinguish between the different types of occupational injuries.

Explain the notion of presumption of employment injury.

Understand the eligibility criteria for a psychological occupational injury.

MODULE 3 – KNOWING THE POSSIBLE REMEDIES

Understand the medical assessment process.

Understand the procedure for reviewing a CNESST decision and appealing before the Administrative Labor Tribunal.

MODULE 4 – KNOWING THE RULES RELATING TO COST ALLOCATION

Master the rules relating to the allocation of costs.

MODULE 5 – KNOW THE RULES FOR RETURNING TO WORK

Understand the application of the right to return to work.

Interpret the concept of fixed-term work and return to work.

Connaître les droits du travailleur de la construction.

Master the temporary assignment procedure.

MODULE 6 - KNOWING THE RULES RELATING TO THE PROVISION OF CARE AND THE MEDICAL PROCEDURE

Understand the concept of medical assistance.

Understand the rules relating to the right to medical assistance.

MODULE 7 – KNOWING THE RULES RELATING TO THE INCOME REPLACEMENT INDEMNITY

Understand the regulations surrounding the day of the injury and the following 14 days.

Understand the concept of net salary.

Understand the concept of absence for care.

Understand the concept of earning capacity.

Manage the income replacement indemnity.

MODULE 8 – KNOWING THE OTHER POSSIBLE INDEMNITIES

Find out about bodily injury compensation.

Know the death benefit.

MODULE 9 -KNOWING THE RULES RELATING TO REHABILITATION

Mastering the right to rehabilitation.

Understand the discretionary power of the CNESST.

Differentiate between physical, social and vocational rehabilitation.

Master the priority right of return to work.

Understand the concept of suitable employment.

Respect the obligation of reasonable accommodation.

SECTION - MANAGEMENT OF COMPENSATION CASES

MODULE 1 – KNOW THE PRICING REGIMES

Differentiate between unit rates, personalized rates and retrospective pricing.

MODULE 2 – KNOWING ABOUT PREVENTION MUTUALS

Understand what a prevention mutual is

Analyze the objectives of participation in a mutual insurance company and the obligations associated with it.

MODULE 3 – KNOWING THE POWERS OF THE CNESST REGARDING THE CONTRIBUTION

Know the rules for transferring the contribution.

Understand the terms of Compliance Status Information and Attestation of Compliance.

Refer to the Funding Regulations regarding the use of experience.

MODULE 3 – KNOWING THE POWERS OF THE CNESST REGARDING THE CONTRIBUTION

Refer to the provisions of the Financing Regulation concerning the payment of the contribution and the periodic payments.

Master the provisions of the Funding Regulation concerning the declaration of wages.

Comply with the obligation to register with the CNESST.

Declare the wages paid to workers to the CNESST.

Explain the concept of auxiliary workers.

Understand the notions of establishment, worker and domicile.

MODULE 5 – KNOW THE TYPES OF MANDATORY AND OPTIONAL PROTECTION OFFERED BY THE CNESST

Distinguish between the self-employed worker and the self-employed worker considered to be a worker.

SECTION - INTEGRATION OF WOMEN IN THE CONSTRUCTION SECTOR

MODULE 1 – KNOW THE MEASURES FAVORING THE INTEGRATION OF WOMEN IN THE CONSTRUCTION SECTOR

Know the program for equal access for women in the construction industry.

Discover the measures favoring the integration of women on a construction site.

PRACTICAL EXAMS

RBQ exam simulations

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